



ANNUAL REPORT FOR THE FISCAL YEAR 2022

Central Presbyterian Church is situated on the Haldimand tract of land that is the traditional home of the Haudenosaunee, Anishinaabe and Neutral People. We acknowledge the enduring presence and deep traditional knowledge, laws, and philosophies of the Indigenous Peoples with whom we share this land today. We seek a new relationship with the Original People of this land, one based on honour and deep respect. We are grateful for the opportunity to learn here and reaffirm our collective commitment to make the promise and the challenge of Truth and Reconciliation real in our community.

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GROUPS AND ORGANIZATIONS

Church Office 519-623-1080
Church E-Mail Address office@cpcmail.ca
Church website www.centralchurchcambridge.ca
Minister: Rev. Dr. Aubrey Botha aubrey@cpcmail.ca
Children's Ministry Coordinator: Kerri Beda kerri@cpcmail.ca
Youth Coordinator: Stephanie Armstrong steph@cpcmail.ca
Office Administrator: Debbie McKeivitt office@cpcmail.ca
Custodian: Don Willis
Board, monthly, fourth Monday @ 7 pm, Chair, Peter Goudy
Session, monthly, first Wednesday, 7:30 p.m.
Clerk: Dr. Lynda Pinnington session@cpcmail.ca

MUSIC

Praise Choir; Weekly, Thursdays @ 7:00 p.m.
President: Elizabeth Cresswell
Praise Team: Weekly, Tuesdays @ 7:00 p.m.

YOUTH ACTIVITIES

Nursery: Sundays during worship
Kidzone: Sunday mornings @ 10:00 am
Youth: Thursdays & Fridays @ 7pm

ADULT ACTIVITIES

Prayer Group Weekly, Tuesdays @ 2.30pm in the parlour.
Bible Study Friday mornings @ 10:00 a.m.
Contact: Carolyn Witzke 519-620-7346
Rugged Hands Men's Group
Contact: Scott McHardy 519-624-0502

MINISTER'S MESSAGE

February 2023



What an amazing church family we have here at Central! As you read through the pages of this report you will feel the heartbeat of a worshipful, vibrant, caring and growing body of believers. There is a welcoming warmth that flows from and in this church that comes only from walking in the Spirit. Yes, we had to deal (and still have to deal) with the

pandemic and all the changes that brings. However, we have learned how to continue doing our ministry in new and innovative ways.

We share in a great adventure as we listen to God's heartbeat and follow in his footsteps as he guides and teaches us to be his faithful servants. For in all we do we always have to seek his guidance and his will, in every program in every ministry in every decision we make in this church. That is why you will find that there is growth on so many levels because in all we do our goal is to first seek his kingdom and his righteousness (Matt.6:33).

We have so much to be grateful for but even more that humbles us in the face of our Lord because he has blessed us far beyond what we could ever dream or conceive. I am sure that in the years to come he will challenge us even more to walk with him in the guidance of the Spirit as we face many new and exciting challenges to be his faithful servants in a growing and constantly changing city. We will have to be able to constantly reform to face the challenges of a world full of seeking people.

We did our annual fundraiser for Rachel's home and Guatemala in a fun and very inclusive way and managed to bless the children in Lesotho and the people of Cubulco with the funds we raised. Thank you to everyone who participated in this and to the whole Missions and Outreach team for their hard work.

We are blessed with two amazing and gifted people in Kerri and Stephanie working as the leaders of Family Ministries and Youth Ministry respectively. Their hard work and innovative thinking is such a blessing to all in the congregation.

The praise team has been faithful and always ready to serve; not just on a Sunday but coming in on a Tuesday to rehearse and prepare for Sunday worship. Thank you for your faithfulness and for sharing your gifts in leading all of us in worship. You are a blessing and greatly appreciated.

I thank God for the wise leadership that Central has been blessed with. Thank you for the way in which you lead and care for all the people at Central. It is truly an honour to serve the Lord with you.

The work on the roof has been completed and we look forward to our celebration Sunday to give thanks to the Lord for his faithful care for Central. All of this would not be possible if not for the amazing work of a team of volunteers. Thank you to each member of the team, what a blessing you are. Thank you to our congregation and donors for your gifts and donations towards this project, As always the congregation of Central has risen to the occasion.

My prayer for all of us is found in Paul's words to the Ephesians:

"²³ Peace be with you, dear brothers and sisters, and may God the Father and the Lord Jesus Christ give you love with faithfulness." **Ephesians 6:23 (NLT)**

In His Service,
Aubrey

**CENTRAL PRESBYTERIAN CHURCH
ANNUAL MEETING
FEBRUARY 12, 2023
AGENDA**

1. Call to Order and Prayer
2. Motion: To appoint a secretary for the meeting
3. Motion: To approve the minutes of the Annual Meeting held on January 24, 2022, as printed in the 2022 Annual Report
4. Business Arising from the Minutes
5. Motion: To accept the Group Reports (pages 6-19)
6. Motion: To accept the 2022 Financial Reports and Auditor's Statement as presented by the Treasurer (page 20)
7. Motion: To accept the 2023 Budget for discussion
8. Motion: To approve the 2023 Budget
9. Motion: To allocate the 2022 surplus as follows: \$5000 to Presbyterians Sharing, the remainder to the Restoration Fund to pay down the principal
10. Motion: To appoint an auditor for 2023
11. Motion: To appoint additional trustees. Our current trustee are George Barrie and Robert Deans. Motion to appoint Sandra Goodwin and Jack Sims as additional trustees of Central Church.
12. New Business
13. Adjournment and Closing Prayer

**CENTRAL PRESBYTERIAN CHURCH ANNUAL MEETING
MINUTES
JANUARY 24, 2022, AT 7 PM ON ZOOM**

1. Call to Order and Prayer. The Rev. Dr. Aubrey J. Botha called the meeting to order with prayer and a reading from 2 Corinthians chapter 4. He thanked everyone for attending the meeting held on Zoom.

2. Approval of Meeting. Moved by Hank Nykamp, seconded by Dawn McIlwraith, that this congregational meeting, held with members joining by teleconference and telephone, be authorized as a regular congregational meeting for making decisions. CARRIED.

3. Appointment of secretary: Moved by Peter Goudy, seconded by Donna Kolyn, that the Clerk of Session, Lynda Pinnington, be appointed as secretary for the meeting. CARRIED.

4. Minutes of 2021 meeting. Moved by Barbara Barrie, seconded by Henk Oudshoorn, that we approve the minutes of the annual meeting held on February 21, 2021, as printed in the 2021 Annual Report. CARRIED.

5. Group Reports. Moved by Alan Sutton, seconded by Elizabeth Cresswell, that we accept the Group Reports from the Session, Board of Managers, Staff reports, Session Teams, Church Groups, Statistical report, and church group financial reports (pages 7-23). CARRIED.

6. Presentation of 2021 Financial Reports and Auditor's Statement. Alan Sutton, the Treasurer, presented the 2021 financial report showing a surplus of \$7,133. Alan thanked God for blessing Central Church in such abundance and Aubrey thanked the congregation for their faithfulness throughout the year.

- **Auditor's Statement:** Our auditor, Mo Aflatounian sent the following statement: "In my opinion, the financial statements present fairly, in all material respects, the financial position of Central Presbyterian Church, also known as CPC, as at December 31, 2021".
- Moved by Peter Goudy, seconded by Kay Mattear, that we approve the 2021 Financial Report as presented by the Treasurer. CARRIED.

7. Presentation of Proposed 2022 Budget. Alan then presented the proposed 2022 budget which is very similar to the 2021 budget reflecting slight increases. James Brown asked about the continued inclusion of an item for "Loose Collections" since fewer people are using cash these days. Alan said that there has been a decrease in loose collections the past two years due to the pandemic and he will monitor the situation this year. At the same time, it was noted that there has been a significant increase in e-transfers and online donations through the website.

- Moved by Jan Sparrow, seconded by Sharon Wohlgemut, that we approve the 2022 budget as proposed by the Board and Session. CARRIED.
- Aubrey offered a prayer of thanksgiving for God's grace during this challenging time and asked for continued blessings in the coming year. He thanked our Treasurer, Alan Sutton, and the Board of Managers for managing our finances.

8. Appointment of Auditor for 2022. Moved by Alan Sutton, seconded by Alexander McIlwraith, that we appoint Mo Aflatounian as the auditor for 2022. CARRIED.

9. Board of Managers Election: Moved by Peter Goudy, seconded by Elizabeth Cresswell, that Cathy Kaufman and Susan Sullivan be elected to serve on the Board of Managers. CARRIED.

10. Disposition of 2021 Surplus. Moved by Peter Goudy, seconded by Henk Oudshoorn, that we allocate \$3500 from the 2021 surplus to Presbyterians Sharing. CARRIED.

11. New Business

- Aubrey expressed his sincere appreciation of our Church Office Administrator, Debbie McKevitt, for all her hard work and dedication during the year.

- Lynda Pinnington expressed grateful thanks, on behalf of the entire congregation, for Aubrey's leadership, for Kerri Beda and Steph Armstrong who lead our children and youth ministry, and for the Praise Team who provide music for our worship services, all of whom did their work in the past year under challenging circumstances.
- Elizabeth Cresswell thanked the Restoration Team for the work they have done in leading the restoration project.

12. Adjournment and Closing prayer. There being no further business, the meeting was adjourned on a motion by Alexander McIlwraith. Aubrey thanked everyone again for attending and closed the meeting with prayer.

Session Report

When we started 2022, we were in our third year of Covid restrictions. Thankfully as the year progressed, restrictions gradually eased, and we were able to start resuming a full roster of activities and events. In September, session meetings moved from online to in person and it was such a blessing to be able to meet again as a group.

There were several changes on the Session this year. Garry Bell moved to Ottawa, Andrew Foster retired after thirty years of service and George Barrie retired after sixty-one years of service. George received a letter of commendation from the Moderator of the Presbyterian Church in Canada and was named an "elder emeritus" for his dedicated service for so many years. We also mourned the passing of long time elder, Dave Couttie, who shall be dearly missed.

In May we held an elder election, and seven new elders were elected by the congregation. We were very pleased to welcome Scott Brunskill, Elizabeth Cresswell, Sheryl Millson, Alan Robertson, Alison Senior, Jack Sims and Kevin Sullivan to serve as elders at Central. With our new elders in place, we were able to resume having elders' districts where everyone in the congregation has a specific elder to look after their pastoral care, to answer questions, provide information and connect with them on a regular basis.

Again, we owe a great debt of gratitude and sincere thanks to all the staff and volunteers who have worked so hard to see us through the challenges of the pandemic. Despite all the obstacles, the work of the church continued, from Sunday services in person and online to children's and youth activities, to Bible studies, to concerts and events by outside groups. The devotion and caring of so many people were truly a blessing for all of us.

Elders on Session as of December 31, 2022

Sandy Barrie	Scott Brunskill	Elizabeth Cresswell	Pat Couttie
Lorna From	Greg Gowing	Bruce Jones	Margaret Macnamara
Denise McClellan	Alexander McIlwraith	Alistair McIlwraith	Dawn McIlwraith
Sheryl Millson	Lynda Pinnington	Petronella Read	Alan Robertson
John Saliba	Alison Senior	Jack Sims	Kevin Sullivan
Doris Taylor-Hendry	Horst Wohlgemut	Sharon Wohlgemut	
Leave of Absence:	Scott McHardy	Alejandro Ortiz	

Submitted by: Lynda Pinnington, Clerk of Session

Central Presbyterian Church
Membership Statistical Report

January 1, 2022, to December 31, 2022

Communicant Members as of December 2021	273
New Members 2022	12
Sub Total	285
Deaths	12
Transfers	2
Removed	7

Communicant members as of December 31, 2022 264

We are sorry to report that during the past year we lost the following members:
Susan Dedman, Laura Deans, Edward Lank, Irene Gray, Donald Bruce Murray, Vernon Gowing,
Dorothy Bryson, David Couttie, Jean Booty, Alicia Bull, George Knight and Rondell Klinck

The church offers their condolences to the families and friends of those members.
This year we are identifying 248 adherents that worship with us.

5 Year comparison Statistical Report

	2018	2019	2020	2021	2022
Communicant Members	304	289	279	276	273
New Members	-	4	2	2	12
Re-Instated					
Transfer Out	8	2	1	0	2
Removals	-			1	7
Deaths	7	12	4	4	12
Year End Member	289	279	276	273	264
*Sunday School	65			42	48

***Sunday School; reflects in person attendance only for kid zone and Youth**

Funerals for 2022: Vernon Gowing, David Couttie, Jean Booty,

-Dawn McIlwraith, Standards Committee

Presbytery Representatives Report

We are “Presbyterians” because we follow the Presbyterian form of church government within the Reformed tradition. That means every member has a voice at congregational meetings and has access to the Church session through an elder. All ministers are members of the presbytery, which with the congregation are responsible for their care.

Central is a member of the Waterloo-Wellington Presbytery and of the Synod of Central, Northeastern Ontario and Bermuda. Central continues to be an example within the presbytery, a healthy young congregation with good attendance. The moderator of the presbytery for the current year is the Rev. John Borthwick of St Andrew’s Presbyterian Church in Guelph. The Clerk is the Rev. Darrell Clarke, a Presbyterian minister who is now an executive at the Mennonite Central Committee. Worth noting is that Rev. Clark is coming to the end of his term and looking for a replacement (who does not have to be a member of the presbytery). In January 2023 a new Treasurer was appointed, Mr. David Church. Many of this year’s meetings have been conducted via Zoom but the rest were in person at various congregations in the region.

The Presbytery has been concerned and engaged in helping the churches weather and survive this pandemic by offering help wherever it's needed. The Presbytery continues to offer grants to support ministries in the church. The Waterloo Wellington Re-Generation Fund within the Development Fund makes grants available to congregations and congregational leaders within The Presbytery of Waterloo Wellington to support initiatives which will help revitalize and renew congregations to continue the ministry of Christ.

This year we have seen a number of ministers retiring, Rev. Mark Gaskin from Westside, Galt, and Rev. Cathy Morden from Harriston, and Rev. Michelle Mi Hoa Yoon from Knox, Crieff, positions that need to be filled in the church. Also, Westside church in Cambridge has called a new minister, Rev. Dongwon “Brian” Jung.

A reminder that the General Assembly annually invites participation from the church members and presbyters to serve on national boards and committees. This year's moderator of the General Assembly is Rev. Dr. Bob Faris.

In summary, the business of presbytery was conducted as normal. Of significance to Central was the granting of funds which enabled us to install a new sign, upgrade a number of pieces for our audio-visual system which will allow us to live stream services and complete the roof repair works.

Useful Information:

The Presbyterian Church in Canada maintains an excellent website with a wealth of information about who we are and the resources available to the churches. <https://presbyterian.ca/>

The PCC 's principal charity is Presbyterian World Service & Development
<https://presbyterian.ca/pwsd/>

- *John Saliba, representative elder*
- *Kevin Sullivan, alternate representative elder*

Children & Family and Youth Ministries Reports

Children and Family Ministries Annual Report Update

It has been a joy filled year in Children and Family Ministries! Highlights of 2022 include weekly Sunday morning Kids Zone, Family Easter Breakfast, VBS, September Welcome Back Families, Volunteer Training and Appreciation, Grate-fall Gathering/Fall Festival, Family Advent Night, and the Family Christmas Service. It was wonderful to have so many opportunities to make connections in person once again.

We are so thankful for many faithful volunteers who are an integral part of Children and Family Ministries. However, as we continue to rebuild after the many challenges and changes that covid brought, more volunteers are needed to effectively provide for the needs of Children and Family Ministries.

Amidst all the weekly and event planning, the end goals continue to be working alongside and encouraging parents in the faith formation of their children, and seeing children and families connect with one another. God's faithfulness has been incredibly evident in so many ways this year!

Kerri Beda

Co-Ordinator, Children & Family Ministry

Youth Zone (Grades 6-12)

It was a colourful, fun, busy, and meaningful year at Youth Zone. We refurbished the youth space, travelled to the Cree Nation of Mistissini and had an average of 20 youth attend Junior and Senior Youth weekly. We broke down silos and served with the Flower Guild, Missions and Outreach and Children's Ministries. We invited Central members to share testimonies and theologians answered our 'big questions'. COVID and illness continues to affect our numbers and new volunteers would be welcome to increase youth outreach and opportunities.

Stephanie Armstrong

Youth Coordinator

Missions and Outreach Report

Every year our Team is utterly amazed at your strong and faithful support for Central's three mission projects. These include our local mission project, the Cambridge Food Bank, and our two international mission projects, the orphanage and community school at Rachel's Home in Maputsoe, Lesotho, and the Ortiz family mission in Cubulco, Guatemala. We have supported Rachel's Home for more than 16 years and the Ortiz family since 2021. Once again, the Covid-19 situation has limited our usual fundraising activities, but you continue to provide your prayers, time, talent and financial assistance very generously. We thank God for His love and guidance as we show our love and care for others.

We hosted our summer challenge event for the Food Bank, to "Fill the Bean Pot" with 2022 cans of baked beans. Our goal was exceeded, and we collected 2754 cans. Special thanks to our Team members Grace and Henry Van Druten for organizing the event and the VBS families for their contribution. We even had a "Bean Man" join us.

Once again, we hosted two Christmas projects for the Food Bank. The Mitten Tree in the sanctuary collected many new winter clothing items during December for children and youth in need in our

community. White Gift Sunday was held on our Family Service Sunday and collected many new thoughtful and beautiful items for seniors in need. There were many lovely hand-made items among them. Thank you for a great response.

In the January newsletter 2023 that just arrived from Alejandro and Kathryn Ortiz, they stated that “it was with great gratitude to the Lord that we share with you the joy of finishing another year of ministry in Cubulco”, and it was “thanks to your prayers and support” and “we give thanks to God always for all of you”. In 2021 they began a chicken project as a new initiative to combat hunger and food insecurity and provide employment opportunities for several families in Cubulco. There are now 20 families benefitting from the start up. Thanks to your support, they are buying tin roof material, chicken wire, chickens, feed and receiving training. We applied to the David Aikin estate and received \$5000. Along with funds from the June garage sale, we were able to provide \$7500 directly to Alejandro to launch the project. We are hoping to raise more this year toward the final goal of \$13,500. In addition to those at Central who faithfully provide personal support through Impact Hope, we were able to provide \$5000 from the David Aikin estate to cover the family’s medical insurance for one year. We put out Christmas stockings on the ends of the pews during our December Family Service and funds raised were divided equally between our two international mission projects. Mission funds from our general account went to Impact Hope to support the family and we thank all those who personally support this mission. We appreciate the regular updates and videos from the Ortiz family about their mission work.

We once again launched our own 5 km walk/jog/run for Rachel’s Home from Thanksgiving to early in November. “Going the Extra Mile”, a great idea suggested by Elsie Botha, had participants from seniors to young children and they were able to approach sponsors to raise over \$10,000. We want to thank the more than 15 participants for all their hard work. This year we applied for David Aikin estate funds and created a David and Janice Aikin Scholarship for \$10,000 to support two girls, Majanki Koome and Kholu Mofo, for two years of high school education (Grade 8 and 9). The Lesotho government does not provide for high school. As much as we would love to have another mission trip to Rachel’s Home, it is still not safe to do so.

We have included a letter, received on January 12, to Elsie from Hilda, the “house mother” and managing director of Rachel’s Home, on how things are going for the orphanage. Thank you to Elsie for all the great management of this project.

Dear Elsie,

Compliments of the New Year.

We thank God that we are all well and excited about what 2023 has in store for us.

We have 23 children this year and 2 Grade 9 students and all is well with everyone.

The school holidays are over now and everyone is back at school.

We have 54 children at the school for this year, of which 22 are staying at the orphanage.

Our classrooms are wearing out, they need some renovations, and also our side walls are wearing out. We also need stationery for this year.

As a family we are coping but things are not going as planned due to lack of business. We are struggling to make ends meet and we have two of our kids at school who need school fees.

I am also pleading on Shekina's behalf that we please find a sponsor for her that will continue with her scholarship beyond first year.

There is a lot of needs at Rachel’s but we know that everyone is struggling financially now.

We trust God for our health and financial breakthrough this year. Please pray for us.

There is a lot that we want to achieve at the orphanage, and we need a breakthrough also.

*We are going to continue praying for you and everyone that is at our corner.
May the Lord bless you and keep you as you serve and give you all your heart desires.
Hilda*

We were able to start up our Christmas potluck dinner again on Nov. 26. About 60 – 70 people attended a delicious supper and then we had a time to sing some of our favourite Christmas carols.

On Nov. 30 we were pleased to be able to host a Christmas Carol Sing and Café for the community and 95 people attended. Our special guests, the David Durward Bell Ringers, joined our leader, Elizabeth Cresswell, guitarist Lawrence, and our organist, Ron Klinck, to present a wonderful program. Everyone enjoyed singing many favourite hymns and Christmas carols. Refreshments followed with lots of delicious treats. Thanks to all our volunteers who helped make it a special afternoon. We hope to continue these events through the year. On a sad note, we recently lost a very special talented friend as Ron passed away from a sudden serious accident. We will all deeply miss him.

In closing, our Missions and Outreach Team would like to sincerely thank all those who participated in supporting our mission projects. Our Session also thanks you for your contribution to Presbyterians Sharing, mission work at the national level. You are a truly caring church family!

Respectfully submitted, *Sandy Barrie, Lawrence Cresswell, Greg Gowing, David Hendry, Denise McClellan (Chair), Alison Senior, Doris Taylor, Grace and Henry Van Drueten.*

Central Cares Team Report

Central Cares is the ministry that extends a helping hand to those within our church family who are in need. It ensures that all our church family receive pastoral care and support for their physical and emotional well-being. This may include situations such as: recent bereavement of a loved one, recent surgery, have serious health and mobility issues (homebound or in nursing care facilities), serious vision and hearing issues, can no longer drive themselves, need help with meals, and struggling financially.

Thanks to all those who contribute generous donations to this important ministry throughout the year to make much of this care possible. Designated envelopes are available at each communion service for donations.

Our church continues to provide a dedicated group of caring and loving volunteers who help those in need in so many ways. This includes hospital and home visits where the Covid situation allows, prayer ministry, telephone ministry, connecting with our homebound and those in nursing facilities, and urgent needs response such as providing meals, rides, and some financial help such as grocery gift cards.

Here are just a few examples of these volunteers that we would like to acknowledge. Evelyn Gordon, Kay Mattear and Margaret Macnamara have been available to make hospital visits for many years, before Covid restrictions put a stop to them temporarily. Evelyn just received her 30-year pin of service from our hospital. Dawn McIlwraith and her faithful group continue to meet and respond to any prayer requests that come in during each week. We just lost George Knight, who was a faithful member of this group, and he will be sadly missed.

Four or more times a year, we prepare and deliver gift bags to about twenty people who are homebound or in nursing facilities. We include print material such as Our Daily Bread, the

Presbyterian Connection, cards, newsletters, and mission project updates. We often include delicious cookies from Sarah Barrie along with chocolates and other treats. Our children and youth participate by preparing beautiful cards with loving messages, crafts, and colorfully decorated bags. We receive many calls and cards of thanks from the recipients saying that they feel loved and not forgotten.

Please contact the office if you know of anyone in special need or if you would like to add your name to our list of volunteers. Central truly "cares".

- Denise McClellan

Prayer Team



And when two or three of you are together because of Me, you can be sure that I'll be there. (Matthew 18:20 MSG)

Our Prayer Team meets on Tuesday afternoons at 2:30 PM in the parlour and truly enjoy being there. We will have been meeting 15 years in June 2023. Time flies when you're having fun! Seldom do we have less than 3 and not more than 5. Very few things keep us from meeting except when the government says "lockdown". And few of us miss this time, except when we are out of town on vacation. You might say it's a priority with us.

During our lockdown, we chose not to meet online because though all have email, some have to pay for data, but we were able to use the email to collect prayer requests and send them out to everyone. At one point, 10 people were receiving the collated list of prayer requests each week, 8 by email and 2 by text.

This Prayer Email/Text has continued as it allows everyone willing to pray, the opportunity even though we might be away or busy elsewhere on the Tuesday afternoon. And because we no longer have a Prayer Chain, if something urgent comes up that needs prayer, I can send it out to all our Prayer Warriors, via the internet. With so many of us with cell phones, we still get the call as we did with the Prayer Chain, by phone.

We are still amazed at the answers to prayer, that we receive. The last part of our Prayer Email/Text is called Prayer Answers and there is always something to report. By the way, for those of you that have not seen or heard about our group before - we pray for everyone. If you know about them, we feel they are connected to our church, and we need to pray. You can contact us by email at prayer@cpcmail.com or call the church or my phone number 519-242-8213.

I did continue online with one member of our group, even after the lockdown was lifted. George Knight had difficulty hearing what was said in in-person meetings and the drive from the far end of Waterloo deterred him, but we followed the same format in our meetings. The bonus was, George could hear by turning up the volume on the phone. I was able to connect with George less than a week before he went to be with our Lord in heaven and I'm sure he is still praying with us in spirit as he did for the year 2022.

Answered prayers aren't merely highly unlikely coincidences. They are fingerprints of a living, loving God. (Living the Battle Plan)

With a prayer that you will join us in 2023!

Respectfully submitted by

Dawn McIlwraith

Communication Team

The Communication Team has a mandate to work with other ministries within Central to facilitate the presentation and promotion of the word of God to our congregation and to the wider world through available and appropriate forms of media and technology. Now that the Covid pandemic has eased, we are returning to more traditional forms of communication, as well as streaming the services through major technology upgrades.

1. This fall, communication with individual members has been divided among Central Elders, who are responsible for keeping in touch with their “flock” and communicating problems, changes in addresses, etc. to the office. We are hoping that members will feel free to contact their elder if difficulties arise.
2. Kudos to Scott McHardy, Paul DeJong, Tom Kratz, Alan Robertson, Ted Brown, and Grace Van Drueten for sharing their expertise with the audio-visual production of the service each Sunday.
3. The bimonthly newsletter, “Central News” was restarted in September. Many thanks to Sybil Johnson for her artistic touch in making the newsletter more professional. Weekly bulletins are also available for those without access to the website.
4. Mike Jennings has been actively involved with the Central Restoration Project and has shared his marketing expertise with the Fundraising Team who appreciate his professional input.
5. Alistair McIlwraith is assisting rental groups who have booked our facility and organizes a synopsis of rentals, rehearsals, audio requirements etc. As Central facilities have become more popular with outside groups, we are grateful for his support and organizational skills.

On behalf of Central Church, I would like to thank my committee members, Greg Gowing, Mike Jennings, Scott McHardy, and Alistair McIlwraith, who share their time and considerable technical expertise to carry out our mandate.

Note: As modes of communication change and develop, the Communication Team needs new members who will be able to assist us in meeting the needs of all our members. We invite you to join us!

Sharon Wohlgemut,
Communication Team Chair

Personnel Team

The Personnel Team is a joint committee comprised of members of the Session, the Board of Managers and the congregation. Current members are as follows:

Linda Brown	Congregation Representative	Jack Sims	Session Representative
Jane McWilliams	Congregation Representative	Horst Wohlgemut	Session Representative
Dale Ross	Congregation Representative	Scott Sipa	Board of Managers Representative

The Personnel Team oversees and monitors the personnel practices of the church within the framework of church policies and guidelines and current Federal and Provincial legislation. Meeting on an as-needed basis, the committee provides a leadership role for Human Resources relations and salary administration for our Custodian, Office Administrator, Music Director, Choir Director, and the Children and Youth Ministry Personnel.

During 2022 the Team accomplished the following tasks:

1. Provided assistance for completing performance reviews for selected staff members.
2. Generated recommendations for salary increase for Central staff members.
3. Made a recommendation to the Board of Managers and the Session for Central Church to become a “living wage” employer.

On behalf of the Personnel Team, we would like to express our thanks for the excellent service provided by our dedicated staff on an ongoing basis.

*Respectfully submitted,
Horst Wohlgemut, Chair, Personnel Team*

The Board of Managers

The Board of Managers is made up of the following members:

Chair	Peter Goudy	Personnel	Scot Sipa
Secretary	Ted Brown	Property	Sandy Barry
Finance	Alan Sutton, Church Treasurer	Use of Church	Barbara Barrie
Session Liaison	Scott Brunskill		
Members	Cathy Kaufman Sue Sullivan John Saliba		

The Board meets on the fourth Monday of the month and is a committee of session to ensure the maintenance, finances and non-pastoral employees of the church are managed in appropriate manner. We welcomed new members, Cathy Kaufman, Sue Sullivan, and Scot Brunskill to the Board this year.

John Saliba will retire from the Board as will the Church Treasurer Alan Sutton. We will miss their valuable contributions to the work of the Board.

Sandy Barrie has worked extremely hard and has spent many hours at the church overseeing the needs of the building and property. The following has been accomplished this year:

- The lawn sign was changed to digital.
- The boiler was tuned up and a number of board members and Don were made aware of the operation
- A new fully accessible sidewalk was installed at the church office entrance.
- New grass and flower beds were completed to make a very pleasant entry.
- Upgrades to the lighting in the custodian room along with the boiler room and downstairs workroom
- Improved wiring in the bell tower and a new light above where the bells are played were also done.
- Additional outlets were added to the balcony for the sound and lighting and in the kitchen for the coffee crew.
- The removal of old heating pipes and electric wiring was accomplished.
- Briar Pump installed a new water line to the church from Melville Street to improve water supply and pressure to all our fixtures. Plumbing in church basement was upgraded as well with new meter and back flow protection as required by city.
- The landscaping at the front of the church was improved with old shrubs removed and new grass planted. Landscaping at the front and the river side will be completed in 2023.
- The two sets of front steps were replaced and the handrails as well.
- The repair of 4 vandalized windows at the front of the church is in process. The cost is partially covered under our insurance policy.
- The replacement of two gas furnaces under the Sunday School wing had to be done.
- The dishwasher will also be replaced.

The Board of Managers welcomes input from the members of the church, and we thank God for your continued support of the work of the church.

May God continue to bless the mission and work of Central Church in the coming year. We celebrated the faithfulness of God.

-Peter Goudy, Chair

Restoration Fundraising Team

Once again, this year, we are very grateful to everyone in the congregation for their continuing support of the Restoration Project. This was a massive project, and we gave ourselves fifteen years to pay for everything. We are well on our way with close to 45% of the money raised in only three years.

We shall continue spearheading Fundraising activities in the congregation and in the wider community where we are receiving tremendous support from people and organizations which value heritage. A celebratory Open House and Service of Thanksgiving originally planned for September 2022 had to be rescheduled for 2023 as we patiently waited for the final finishing touches to be completed on the project.

Restoration Fundraising Team: Peter Goudy, Mike Jennings, Beverley Nykamp, Lynda Pinnington, Horst Wohlgemut

The Roof Technical Support Team

The Roof Technical Support Team works with our Consultant and Project Manager, Paul Everett, to interface with the successful bidder, Roof Tile Management Inc., to complete our slate tile, copper and stonework restoration Project.

We are pleased to report that our 21-month project has now reached “Substantial Completion”. Some minor corrections to the front stair railings need to be finished and a small amount of landscaping will be completed once the ground is frost-free. At that time, we will release the remaining hold-back on the contract with RTM Inc.

As part of our responsibilities, we approved 20 Change Orders, totaling less than 4 % of the total budget for the Project. Typically, change orders represent 12% to 15% of tendered quotes for a renovations project.

We thank the members of the team:

Sandy Barrie
Garry Bell
Brad Paddock
John Saliba

Respectfully submitted.
Horst Wohlgemut, Chair

Worship Team

In the past year, we've had many wonderful times of worship, including our in-person Christmas Eve services. Aubrey continues to work with the praise team and Greg Gowing to ensure that online worship continues to be available for those who are unable to join us in person.

We need volunteers.

While we have purchased and installed equipment to improve our livestreaming capacity, we still need to increase our capacity to operate the equipment for both live streaming and sound. We need about 15 volunteers to join the Digital Production team ensure everybody on that team can spend time in worship and doesn't have to be working every week. Training is provided for anyone interested in using their gifts in this way. If you are wanting to learn a new skill, please speak to Alexander McIlwraith or Pastor Aubrey.

Thanks to those already helping out.

Thanks, this year for our praise team, choir, and Digital Production teams, for all their hard work to ensure that in-person worship continues to happen, and to Greg and Aubrey for their work on the online services.

This year we've had two new people, Paul DeJong and Tom Kratz have joined Scott McHardy and Alan Robertson on the Digital Production team.

We also need to thank the flower guild for their work in keeping the sanctuary looking spectacular as it did this Christmas. And thanks to the worship team for their leadership in this area.

.-Alexander McIlwraith

Flower Guild

The Flower Guild consists of 15 women who work together as a group which meets during weekday mornings as needed. During this past year we have enjoyed the benefits of working with Central's youth. For instance, together we made the bright and colourful flowers which were used with a kite display in the spring/summer and more recently the many gold and silver stars for Christmas. Anyone who has new creative ideas or would like to help is always welcomed. Remember, this is more than flower arranging!

-Kathy Drew-Smith

Central Presbyterian Choir

"The Music Ministry is ALIVE and WELL at Central. Praise the Lord!"

This is how I ended my 2021 Choir Report, and I am so grateful to use the same statement to begin this 2022 report.

Following our presentation of O Holy Night at the Christmas Eve 2021 worship service the new year began with a bit of a break for the Choir. We gathered again in late March to prepare music for Lent and Easter.

September 2022 brought us back together for regular Choir practice on Thursday nights at 7 PM after a 2-year hiatus and it was a JOYFUL reunion!! We are all excited to once again lead with the Praise Team during weekly Sunday worship services as we learn and grow in our Music Ministry.

The Choir prepared special music for Remembrance Sunday with Ron Klinck's wonderful organ accompaniment. Preparing Advent and Christmas music kept us busy through November and December. We were very pleased to present "Holly, Jolly Christmas" at the November 26 Annual Congregational Potluck accompanied by Lawrence Cresswell on guitar. He also accompanied the Choir on one other Sunday during Advent.

After a three-year interruption, our CPC Choir, along with some members of Trillium United Church Preston, presented two selections at the Wesley United Church "Choirs and Carols" concert on Sunday, November 27, accompanied by Rev. Mark Rutledge from Trillium and our own Praise Teams drummer Lou (Luigi) Falbo on the Djembe drum.

In December we were very sad to learn of the passing of our friend and former Choir member Alicia Bull.

We presented the anthem 'Hurry to Bethlehem' accompanied by Kathryn Rochester on piano and Lou Falbo on the Djembe drum during the Christmas Eve service.

One of the fondest memories, to hold in our hearts in 2022, was the opportunity to practice, present and celebrate a wide range of music throughout rehearsals and worship services with our dear friend Ron Klinck. From accompanying the Choir on the organ and the piano to singing with us on Christmas Eve, we will forever be grateful for Ron's calm, quiet, gentle guidance and caring support for the Music Ministry at Central. The joy of Ron's legacy at Central will continue to be reflected in our history for many years to come and we will miss him a great deal.

We were truly fortunate and honoured to have the leadership as well as the vast and varied talents of Gwen, Brad, Carrie, Ron, the Praise Band members, Lawrence, Alison Lupton, Lou and Kathryn, the support of Rev. Aubrey, the Worship Team and of course you, the congregation throughout 2022. And we pray that we will continue with God's grace and the congregation's support to provide praise to God throughout 2023.

Respectfully submitted.

Elizabeth Cresswell
C.P.C. Choir President

Welcome Team

Each week at our Sunday service there are new people visiting Central for the first time. It is the role of the Welcome Team to ensure that everyone who comes through our doors, whether here for the first time or a long-time member, receives a warm welcome. To help achieve this we have a dedicated team of greeters who welcome everyone with a warm smile, help in finding a spot to sit if needed, answers to questions, and printed material from our information table.

Pandemic restrictions made it difficult to do everything we had planned, and we are delighted that in the new year we will once again be able to give out a small welcome package to newcomers. In preparation, we have printed an updated Central brochure and information card and brought in a new supply of Central pens.

Being a “welcoming congregation” requires everyone to contribute. We invite everyone in the congregation to take part in this very important ministry in some way whether it is by volunteering as a greeter, helping new people feel comfortable or just by saying hello to people you haven’t met.

Welcome Team: Bonnie McCrae, Kevin Sullivan, Lynda Pinnington

-Lynda Pinnington

Bible Study @ Central

Last year we had two study sessions. In January, we tackled "It's not Supposed to be This Way" based on the book by Lysa Terkeurst. We were still struggling with the limitations of living within a pandemic season. In the fall, after Aubrey's summer sermon series, we took a closer look at the Beatitudes, spending one week on each one. The bible study format is currently offered to adults on Thursdays via Zoom, and in person on Fridays with women.

In addition, Kerri Beda, Allison Senior, Linda Brown and Carolyn Witzke worked together to plan a one-day teaching session featuring Priscilla Shirer and worship with Tony Evans. This was run as part of the Living Proof Live events, as they provide the mechanism for churches around the world to participate. Over 30 women were in attendance for the day, and the event was very well received. Plans for future similar events are percolating.

-Carolyn Witzke

INDEPENDENT AUDITOR'S REPORT

**To the Board of Directors
Central Presbyterian Church (C.P.C.)
Cambridge, Ontario
N1S 1H4**

Report on the Financial Statements

I, Mohammad (Mo) Aflatounian have audited the Financial Statements of C.P.C. a non-profit organization which comprise of the Balance Sheet, the statement of earnings and the trial balance on as at December 31, 2022. Audit completed on January 14, 2022.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian Generally Accepted Accounting Principles also known as GAAP that includes a fair presentation of financial statement that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

My responsibility is to express an opinion on these financial statements based on my audit. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the C.P.C. preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on internal control's effectiveness at the C.P.C.. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as the overall presentation of the financial statements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of Central Presbyterian Church also known as C.P.C. as at December 31, 2022.

Auditor

Mohammad (Mo) Aflatounian

