

Leading With Care: Learning Module

Central Church - Cambridge, Ontario - Canada

Please Note: At the conclusion of this learning module, you will be required to complete the form entitled, "LWC Covenant of Care".

What is Leading With Care?

Leading With Care (LWC) is a policy document, published by The Presbyterian Church in Canada, that seeks to ensure a climate of safety for children, youth, and vulnerable adults who are associated with the church family.

Why do we need this policy?

“Children, youth, and vulnerable adults are precious to us and we want to ensure that their teachers and leaders are equipped and trained in the best ways to nurture their faith journey. We also want to assure them, their parents and guardians that there is safety in our programs.”

(page 6, LWC document)

What is the rationale for this policy?

It is the policy of The Presbyterian Church in Canada that all persons, and in particular all children, youth and vulnerable adults, who participate in the denomination's programs/ministries and/or use the denomination's facilities will be cared for with Christian compassion and will be safe.

(page 14, LWC document)

The document has two areas of focus:

**1. Safety and
Prevention**

**2. Training and
Support of
Teachers/Leaders**

What are some of the key thrusts of the policy?

I. Prevent the abuse of children, youth, and vulnerable adults

II. Protect the vulnerable in our midst

III. Report incidents of abuse, neglect, and harm



How does the policy define “vulnerable”?

...a person who, because of their age, a disability, or circumstances, whether temporary or permanent, is in a position of dependence on others or at a greater risk than the general population...



What does the policy stand for, and against?

For: Appropriate Behaviour

- Respectful, at all times
- Caring
- Compassionate

Against: Inappropriate Behaviour

- Bullying
- Harassment
- Any action that causes an individual to be on the defensive, to feel uncomfortable, or to feel unsafe

What is my response to inappropriate behaviour?

Recognize the negative behaviour, and stand up against it.

Refuse to participate in bullying behaviour (whether as a bully or a bystander).

Report the negative behaviour to your immediate supervisor and/or the appropriate church leader.



How can I minimize risk, as a teacher/leader?

During any program, have at least two adults present.

Where a “two-person” policy cannot be used, ensure that one-to-one contacts between a teacher/leader and child/youth/vulnerable adult take place in a public area, either inside or outside the church, where both people can be seen by others.

Always leave classroom doors open, if possible.



Now that I have completed this module, what do I do next?

The next steps are as follows:

- 1. Inform your immediate supervisor that you have completed the online LWC Learning Module.**
 - 2. Complete any specific training orientation.**
 - 3. Complete the LWC Covenant of Care form (next slide).**
-

This concludes the Leading With Care Learning Module.

Thank you for your willingness to serve at Central Church. Please proceed to the next and final slide in order to complete the LWC Covenant of Care.

Click on the link to access the
LWC Covenant of Care form.

https://docs.google.com/forms/d/e/1FAIpQLSc1smQAcgG9mwhnQilyRk2nnHuov__bb4eJFWSeNVSjYXi6-Q/viewform