



**ANNUAL REPORT FOR THE FISCAL YEAR 2018**

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## GROUPS AND ORGANIZATIONS

Church Office 519-623-1080  
Church E-Mail Address [office@cpcmail.ca](mailto:office@cpcmail.ca)  
Church website [www.centralchurchcambridge.ca](http://www.centralchurchcambridge.ca)  
Minister: Rev. Dr Aubrey Botha 519-620-4415  
Director of Music: Brad Paddock 519-740-1524  
Family Pastor: Timothy Gibb 519-505-2396  
Administrative Secretary: Debbie McKeivitt  
Custodian: Barry Bethley Sunday Custodian: Don Willis  
Session, monthly, first Wednesday, 7:30 p.m.  
Clerk: Dr Lynda Pinnington 519-622-2157

### MUSIC

Senior Choir: weekly, Thursdays, 7:00 p.m.  
President: Elizabeth Cresswell  
Praise Team: weekly, Tuesday 7:00 p.m.

### YOUTH ACTIVITIES

Nursery: Sundays during worship  
Kidzone: Sunday mornings at 10:00 am  
SR/JR High Youth: Sunday 6.30pm

### LIBRARY

Open weekdays 9:00 - 12:00 noon and on Sundays

### ADULT ACTIVITIES

Prayer Group weekly, Tuesdays, 7:30pm in the parlour.  
Minister's Bible Study weekly, Thursdays, 7.00pm in the sanctuary  
Redwood Bible Study Second & Fourth Thursday evening @7:30 pm  
Contact: Denise McClellan 519-658-5857  
Nairn/Taylor Circle Third Tuesday of the month, 2pm  
President: Roberta Dedman 519-623-8228  
Men's Club breakfast Third Saturday of the month, 8:30 a.m.  
Contact: Peter Hood 621-3048 or George Knight 267-2962  
Women's Bible Study Friday mornings, 10:00 a.m.  
Contact: Carolyn Witzke 519-620-7346  
Rugged Hands Men's Group  
Contact: Scott McHardy 519-624-0502

What a wonderful God we serve, one who blesses us in so much abundance. Every year when I write this page for the Annual Meeting I am humbled by God's work in our faith community called Central.

We dream dreams and see them come true as we strive to follow God's guidance in our lives. This has again been true for this past year. God blessed us in abundance in so many ways. We see small groups coming together and God's people caring for one another. The Alpha ministry has been an amazing tool in God's hand, and lives have been changed.

Our youth are becoming stronger and have even started their own youth praise team. The Orange program used in Kid Zone has proved to be very successful. What a beautiful sight on a Sunday morning when the children leave for Kid Zone and it seems the stream of children leaving just goes on forever.

Worship at Central is such an amazing gift and we thank God for the many volunteers that are part of our praise team, those singing in the choir and those using instruments and voices to lead us into God's presence. We are truly blessed.

The Missions and Outreach team is one of God's greatest gifts to our church. Through them we are involved in so many life changing projects and serving opportunities. We have changed the structure of the session work. In this report you will find a document outlining this. Please look at this and prayerfully consider serving on one of the teams.

There is a sadness to this meeting as we remember our treasurer, Graham Poll, who passed away so suddenly.

I look forward to serving God with you in this new year. My prayer for all of us is found in Paul's words to the Ephesians:

*"<sup>23</sup> Peace be with you, dear brothers and sisters, and may God the Father and the Lord Jesus Christ give you love with faithfulness."* **Ephesians 6:23 (NLT)**

CENTRAL PRESBYTERIAN CHURCH

ANNUAL MEETING

February 22, 2019 at 7:00 pm

AGENDA

1. Call to Order
2. Election of Secretary
3. Adoption of Agenda
4. Minutes of the 2018 Meeting
5. Business Arising from the Minutes
6. Minister's Remarks
7. **2018 Group Reports**
  - A. Session, Statistical Report, Staff Reports
  - B. Session Committee Reports
  - C. Board of Managers Report
  - D. Group Reports
8. **2018 Financial Reports**
  - A. Group Financial Reports
  - B. Treasurer's Report
9. 2019 Budget
10. Appointment of Auditor for 2019
12. Report of the Board of Managers Nominating Committee
13. New Business
14. Adjournment
15. Closing Prayer

## **Minutes 2018 Annual meeting**

The congregation met in Central Church, Cambridge on Friday, February 23, 2018 at 7:00 p.m. The moderator, Rev. Dr. Aubrey J. Botha, opened the meeting with a reading from Philippians 4:4-9,11-13 and prayer. There were 40 people in attendance.

Moved by Garry Bell, seconded by Margaret MacNamara, that Alexander McIlwraith be asked to be secretary. CARRIED.

Moved by Garry Bell, seconded by Joan Bell, that we adopt the agenda as printed. CARRIED.

Moved by Graham Poll, seconded by Alan Sutton, that we adopt the Minutes of the 2017 annual meeting as printed. CARRIED.

### **Minister's remarks**

We didn't need money from the Buchner fund which we requested last year. The rest of Aubrey's remarks are printed in the annual report.

### **Group Reports**

Moved by Elizabeth Cresswell, seconded by Sharon Wohlgemut, that we adopt the group reports as printed in the annual report. CARRIED.

The moderator asked Dawn McIlwraith to pray a prayer of thanksgiving for the work of our groups.

### **Financial Reports**

Moved by Garry Bell, seconded by Cindy Chatham, that we adopt the group financial reports as printed. CARRIED.

Moved by Alan Sutton, seconded by Horst Wohlgemut, that we accept the auditor's statement, with thanks, as printed. CARRIED.

Moved by Alan Sutton, seconded by George Barrie that we accept the treasurer's report and receive the proposed budget for discussion. CARRIED.

### **Discussion**

We are going to get a monthly report on budget. This budget is based on the number of Sundays in the month and realistic estimate of our giving based on history.

In accounting terms, last year we had a surplus, we are expecting a deficit this year.

Aubrey asked if we could we pay off the Presbytery loan. We don't pay interest on that loan, so we should stick to the schedule and get the interest off the money in trust.

This budget provides a challenge. We need to come up with ways that we can meet the budget and leave in the negative. Things like PAR for ensuring your giving's get here over the summer and QR codes that can allow for online payments can be used.

The treasurer was thanked for providing a realistic budget. Staff at minimum wage were increased with the government increase in minimum wage, all others got a 2 per cent increase.

We need to do a better job of explaining the impact that our giving's are making.

There are people in the U.S. who are doing incredible things about fixing giving to build God's kingdom. Two of these people to are Gary Keese and Dani Johnson. We need to give with intention.

We need to continually bring the current financial situation before the congregation.  
We have started to put plans in place to help us keep this situation in front of people.

Moved by Sharon Wohlgemut, seconded by Mike Jennings, that we accepted the budget as proposed. CARRIED.

Moved by Garry Bell, seconded by Alistair McIlwraith, that we ask Shelley Joiner to act as our auditor for 2017. CARRIED.

### **Report from the nominating committee for the Board of Managers**

There are people who Garry Bell wants to ask to about working on the Board.

### **New Business**

Aubrey asked thanked the congregation for praying for its leadership and pray that he will carry us as we move forward and the change it will require.

### **Adjournment**

Moved by Jim Mattear that we adjourn. CARRIED.

Aubrey closed the meeting with a prayer and invited the congregation to join him in the Lord's prayer.

## Session Report

After two years of having two services each Sunday, on Sunday February 18, 2018 everyone joined together for Communion on the first Sunday of Lent at our new service at 10 am. Since that day our congregation has been growing steadily with new people attending each week to worship and experience the wonderful fellowship at Central.

In September over 750 people visited Central as part of Doors Open Waterloo Region. In 2018 we started to restore some of our stained glass windows. With a generous donation given anonymously, we were able to rededicate the “Dorcas” window on November 4. We are in the process of restoring the War Memorial Window with heritage grants.

In June, the Delsi family arrived and began their new life in Canada. We extend our most sincere thanks to everyone on the refugee committee who worked so tirelessly through the long application and admission process and who have been helping the family settle in.

In October, we dedicated a new glass bowl for the baptismal font donated by Hazel Buckle and her family in memory of her mother, Betty Malins. Fittingly, the first child baptized with the new font was Betty’s great-grandchild.

During the year there were some changes to the session. In June, Peter Goudy and Henk Oudshoorn retired from active service as elders, Peter after 42 years of service and Henk after 10 years. We wish to thank them both for their dedication and hard work as elders for many years. In September, Greg Gowing asked for a one year leave of absence.

We want to express our deepest appreciation to Brad Paddock, our Music Director, and to Gwen Darling, our Choir Director, who have worked so hard in the Lord’s service in our congregation during the past year as we moved to a single service. We want to thank our Family Pastor, Timothy Gibb, for his work with our children, youth and families. We also want to express our most sincere thanks to our Minister, the Rev. Dr. Aubrey J. Botha, whose leadership, teaching, pastoral care and compassion have enriched and strengthened this congregation immeasurably. We pray for God’s blessing on each of them as they continue in His service.

### **Elders on Session as of December 31, 2018**

George Barrie	Sandy Barrie	Garry Bell
David Couttie	Pat Couttie	Andrew Foster
Lorna From	Bruce Jones	Margaret Macnamara
Jim Mattear	Scott McHardy	Denise McClellan
Alexander McIlwraith	Alistair McIlwraith	Dawn McIlwraith
Alejandro Ortiz	Lynda Pinnington	Petronella Read
John Saliba	Doris Taylor	Horst Wohlgemut
Sharon Wohlgemut		

Leave of Absence: Greg Gowing



**Central Presbyterian Church  
Membership Statistical Report**

January 1, 2018 to December 31, 2018

Communicant Members as of December, 2017 304

New Members 2018

Sub Total

Deaths	7
Transfers	8
Removed	<u>0</u>

Communicant members as of December 31, 2018

We are sorry to report that during the past year we lost the following members: Mary Ostrom, Gwen Davis, Hilde Wyse, Grace Leipscher, Donald Shaver, Lily Mollison, Tom Brown. The church offers their condolences to the families and friends of those members.

Again this year we are identifying the 141 adherents that worship with us.

Respectfully submitted by the Standards Committee *Pat Couttie*

**5 YEAR COMPARISON STATISTICAL REPORT**

	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>
Communicant Members	344	342	341	313	321
New Members	3	5	2	3	-
Re-Instated	-	-	-	-	
Transfer Out	2	-	2	3	8
Removals	1	8	22	2	-
Deaths	3	5	4	7	7
Year End Member	342	341	313	304	298
Sunday School	55	-	30	20	65

**Baptisms for 2018:** Hampton Gordon Agius, Jacob William Wells, Christopher Francis O'Connor, Talon Mehmi Paul, Isaac Mathew Geddes, Grayson Jacque Botha.

**Funerals for 2018:** Hilde Wyse, Grace Leipscher, Donald Shaver, Lily Mollison, Tom Brown.

## **Report from Ad Hoc Committee on Facilities**

At the joint board/session meeting on Saturday November 17, three possible options for the future of Central Church were identified: Stay and do nothing, stay and make necessary repairs, move to a new location. A small ad hoc group was formed and asked to review these options and report back to the board and session with a recommendation.

Ad hoc group members: Sandy Barrie, Garry Bell, Andrew Foster, Lynda Pinnington, John Saliba, Horst Wohlgemut.

### **Factors taken into account with this recommendation:**

- Stay and do nothing is not a viable option due to our insurance situation.
- As of January 15, 2019 we have an insurance policy with Robertson Hall (London) that covers all standard items except the roof. They will include the roof in the policy when it is fully completed. (Garry Bell deserves a huge thank you for all his hard work in securing this insurance coverage on very short notice.)
- Based on data from other recently built churches, moving to a new location would be much costlier than doing repairs to our current building. In addition, moving would radically change the congregation and its role in the community.
- There is currently approximately \$98,000 in the Roof Fund.
- Paul Everett, the person who oversaw the first two phases of the roof replacement, is interested in working with us again. He estimates that the cost to complete all remaining sections of the roof including things such as flashing will be between \$705,000 and \$850,000 and could realistically be done in the spring of 2020.
- Rev. Dr. Herb Gale, retired from the PCC as Planned Giving Coordinator, has provided a list of people who will do fundraising for major church projects. Their fee is a percentage of the amount they raise.
- Major capital projects (defined as costing more than the annual operating budget of the congregation in the preceding year) must be approved by a two thirds majority of those present and voting at a congregational meeting (Book of Forms 162.1).

### **Recommendation**

Therefore, we recommend that:

- We choose the stay and complete necessary repairs option.
- We complete the roof and repair the south stained glass window as the first priority
- We form a small group to oversee the roof project: Garry Bell, Brad Paddock, John Saliba and Horst Wohlgemut.
- We develop a Fundraising Plan investigating all possible sources of funding with the first step to pursue engaging the services of a professional fundraiser.
- We present this information to the congregation at the Annual Meeting on February 22 for their approval.

## Session Teams 2019

CONNECT, also called **OUTREACH**

**Jesus wants his followers:**

- To share the good news.
- To invite others to connect.
- To get involved.

*(Share with a friend)*

**Outreach Team (local)**

Leader: *(Denise McLellan)*

**Welcoming Team**

Leader: *(Denise/Aubrey)*

**Alpha Team**

Leader: *(Alexander McIlwraith)*



GROW also called **DISCIPLESHIP**

**Jesus wants people:**

- To grow into a deeper relationship with him.
- Growing in a relationship with him and following him in every area of your life will help you build your best life ever!

*(We grow better together)*

**Christian Education Team**

Leader: *(Alan Robertson)*

**Small groups Team**

Leader: *(Jennifer Smith)*



SERVE also called **MINISTRY**

**Jesus showed us the best way to do life; by serving:**

- We all have unique talents, skills and experience.
- They are given so we can serve along with others.
- By serving we make a difference and we discover that our lives become more fulfilled.

*(Serving makes a difference)*



**Worship Team**  
Leader: *(Gary Bell)*

**Missions Team (National/International)**  
Leader: *(Denise McLellan)*

**Volunteers Team**  
Leader: *(Pat Couattie)*

**Central Cares Team**  
Leader: *(John Saliba)*

**Stewardship Team:**  
Leader: *(George Barrie)*

**Foundational ministries (Supportive teams to all 3)**



**Management Team**  
Leader: *(Lynda Pinnington)*

**Communications Team**  
Leader: *(Sharon Wohlgemut)*

**Leading with Care Team**  
Leader: *(Bruce Jones)*

**Administration Team**  
Leader: *(Pat Couattie)*

**Personnel Team**  
Leader: *(Horst Wohlgemut)*

## Family Ministries Report

“Praise God from whom all blessings flow,  
Praise Him all creatures here below,  
Praise Him above ye heavenly host,  
Praise Father, Son and Holy Ghost.”

Our lives are dedicated to the praise and worship of God. Our purpose is in glorifying Him and reveling in Him, the God of creation, of salvation and Lord of our hearts and souls. This is the very thing that we want to instill in our families, our students, and our children.

Over the past year our ministries to children and youth have continued to see significant changes. Although these two ministries do not reflect the complete spectrum of what family ministries engage in a congregation like Central, they continue to be our initial priorities to support growth and vibrancy.

In Children’s Ministry (Central Kids) our Sunday morning experience continue to see positive and exciting changes. Our nursery schedule now includes a full seven-week rotation. The nursery room is almost complete with only a new pager system needed. Additionally, with the help of two members of the congregation we have just finished a full paint and refresh of the preschool room and beginning to rejuvenate our toys and hands-on learning tools.

KidZone is a ministry that now focuses on our children age 3-10 (up to grade 4) and is led by a ministry team during the last two-thirds of our service. KidZone continues to partner with families through the Orange strategies curriculum. One major change in our KidZone was the cut off year for children, which was grade 5 but is now grade 4. This was done to incorporate our J.R. Crew. This new ministry encourages our Jr High students, grades 5-8 to be involved in learning to lead in our ministries whether worship, children, greeting or hospitality. This change has led to a small decrease in our weekly students participating in KidZone because they are either active in our worship service with their parents or are involved in learning to lead. Presently we are averaging 20 children per week from ages 3-grade 4. What is exciting is our young preschool room, which has grown from 1-3 children to an average of 7-8 and on some occasions 12-13. We look forward with excitement to seeing what God is going to do in the lives of the children that He brings us each week.

We began working on our youth ministry in September with the establishment of three brand new youth group. We now work with Junior High, Senior High and College and Career ministries separately. Both of our youth ministries are now being held on Sunday nights, our junior group meeting every other week and our senior group every week. Our junior high ministry has surprised us with an average attendance of 12 students.

Our Family Fall Festival and Family Christmas Service were great opportunities to involve our families, children and youth in singular focused events. Both of these events were extremely successful. We saw several new families come and join us for our Family Fall Festival that was very exciting. Our Mother’s Day tea and Father’s Day “Dads Donuts” were also a hit for families and we hope that moms and dads felt loved and celebrated. Our Pancakes & Pajamas was also a well-attended and fun event. We also ran an amazing VBS this past summer with over 30 kids in attendance and an incredible volunteer team.

It was also wonderful to be able to hire two summer students that helped with VBS, KidZone, and caring for our church building and ministry resources. It was wonderful to have such amazing help.

We continue to see more and more new young adults and young families joining us for worship and engaging in our ministries even in the last few months.

The goal of all that we do in these ministries is to bring praise and glory to God and I continue to pray that we would be successful in achieving this goal week by week. Thank you to all who serve and dedicate their time and energy to engage our families and next generation leaders in the church. Please continue to pray that God would bring glory to Himself through the work of Central Church!

In Service,

Timothy

## Missions and Outreach Committee Report

- The theme that our children are studying for this month in KidZone is that of “serving” and we are reminded that it is exactly what Missions and Outreach is all about. Just as Jesus washed the feet of his disciples in the Bible story, we are teaching our children that service is all about lending a hand to someone in need, showing God’s love and putting others first as Jesus did. We also appreciate what a wonderful and faithful example the congregation of Central sets for our children in all their amazing support and generosity for our missions and outreach projects/events each year. We continue to pray for God’s steadfast love and guidance in all that we do for those who are in need.
- At our international mission project, Rachel’s Home, a Christian AIDS orphanage and community school in Maputsoe, Lesotho, “everyone is healthy and all is going well” as recently reported by Hilda, the amazing house-mother. As of December, there were 19 children with two helpers and two teachers and Joyce, Hilda’s daughter, as a volunteer. They held a graduation ceremony for 9 preschoolers in December. One of the orphans, Malepolesa, started secondary school in January. Hilda reported that; “We are very grateful for all the help that you are giving to us and we pray that the Lord will bless you and keep you as you serve Him.”
- Last April there was a severe hail storm that did extensive damage to the main building where the orphans sleep and eat. We were thankful no one was injured. The roof was repaired but when we appealed to you for funds to provide a ceiling and possibly insulation for the building, we were overwhelmed by your generous response to complete this work. With no source of heating as we have in Canada, the building would have been extremely cold, as Lesotho was going into winter.
- Dr. Johan Redelinghuys and his team in the Emergency Ward at Cambridge Memorial Hospital deserve our thanks for their significant contribution to this project. Each year they participate in the Road2Hope Marathon along with a team from Central. A special thank you to Elsie for organizing this event each year, for being our contact with Hilda throughout the year and for managing the Rachel’s Home project.
- This year we were able to support a mission trip to Cubulco, Guatemala, along with the First Baptist Church in Burford, ON. Through the organization Missionary Ventures, Alejandro Ortiz led a team of 8 men with Kathryn going along to help prepare meals with Alejandro’s mother. They were able to build two classrooms for teaching children and a classroom for skills training beside the church they constructed about 5 years ago. They worked alongside volunteers from the community and shared God’s love while establishing lasting friendships. One of the continuing goals will be to help educate young girls and to provide a chicken breeding program to help create a sustainable food supply. We wish to give special recognition to two companies, Freedom Pet Supplies and BLT Construction, who donated a large portion of the funds needed for this trip.
- Alexander McIlwraith and a very faithful team of volunteers continue to offer the Alpha program in the spring and fall, bringing guests to a closer relationship with God. Thank you to Dawn and her team for providing many delicious meals and for all your prayers and financial support.
- We can’t forget all those many volunteers who have donated their Saturdays at the Food Bank to help set up, prepare and serve a hot nutritious lunch to more than 100 guests each month. This past year we have been impressed by several youths who have served. We continue to encourage anyone over 12 years old to take part and help accumulate high school volunteer hours.

- Our summer challenge that we opened to the community found us partnering with Trillium United Church and Wesley United Church to bring in over 7000 food items for the Food Bank at a time when supplies are usually quite low.
- Thanks to Alistair for his graphics and photographic skills. Anyone who is interested in volunteering to serve in any of our events would be very welcome. If you have any new ideas for activities, we would love to hear them.
- Finally, Central's Session wishes to thank you for your contribution to Presbyterians Sharing, which is a part of Central's General Operating Funds. The national church then uses these funds to support valuable Canadian mission and ministry work. Central is truly making a difference in our community and the world as we "serve", extending a helping hand and sharing God's love with others.

**Below is a listing of the year's activities and what projects Central supported:**

(Our budget of \$300.00 supports free events and promotional materials)

**Lesotho Education Project (international)**

April 1	Elsie's Easter Breakfast	\$
	Penny Tube	-----
April	Rachel's Home Roof repairs	\$
Oct. 18	Grace to Gloryland	\$
	Preservation Fund for sound equipment purchase	\$
Nov. 4/5	Road to Hope Marathon with CMH	\$
Nov. 18	Sunday Night at Central	\$
	On-line donations and other anonymous donations	-----

**Guatemala Mission Project (international)**

January 28	Missions Night and Ethnic Potluck Dinner	-----
February 13	Pancake Supper	\$
May 27	Spaghetti Dinner	\$
	(with a talk by Aubrey on 2014 Israel Trip)	
Summer	Bricks for Learning project	\$
June 3	Garage Sale for Guatemala Mission	\$

**Cambridge Self Help Food Bank (local)**

Care packages (100)	- funds from Central Cares Fund	\$
"Where's the Sauce" summer challenge	3001 cans/jars of pasta sauce	
Dec. 8	White Gift Sunday	80 - 100 gifts for seniors
	Mitten Tree for children and youth	total of 172 winter clothing items
	Seasonal gently used clothing donations	-----
	Yearly food donations and other anonymous donations	-----
Nov. 25	Christmas Potluck	-----
	Mike's Lunch Basket Program	-----

**Intermediate Christian Home (local)**

Main dishes donated once a month

**Alpha program for spring and fall offerings**

\$

Respectfully submitted by Denise McClellan (Chair) and members: Sandy Barrie, Lawrence Cresswell, David Hendry, Greg Gowing, Alexander McIlwraith, Alejandro Ortiz, Doris Taylor, Grace and Henry Van Drute



## Refugee Committee Report

2018 was a busy year for the Refugee Committee! On June 28, Mohamed, Sulaf, Dima & Issam Delsi arrived in Canada just in time for our Canada Day church service. Cambridge MP, Bryan May, was able to attend, personally welcoming the family to Canada. The Refugee Committee presented the family with a gift bag of Canadian themed items and we also had a celebratory cake. The Delsi family brought several delicious treats from Jordan for us to sample as well.

We would like to thank Andrew and Linda Foster for providing a car for the family, which helped them get settled and assisted with job searching.

In August, the Committee provided Wal-Mart and Old Navy gift cards to assist with back to school shopping and to purchase winter clothing for the children.

During the fall, we were thrilled to learn that Mohamed got a job. We had a celebratory brunch on November 24. At that brunch we presented him with a gift card to purchase clothing for his new job. We also presented the family with a cheque, to cover a portion of the cost of their flights to Canada, which they are required to start paying back during the summer of 2019. The grant from the Presbytery that we received in 2016 made it possible for us to give this gift.

Our work is complete, and we were able to close our bank account in January of 2019. In addition, the family received confirmation from Canadian Immigration that the cheque covering part of their loan was received.

Below is a summary of our banking activities up to the time that we closed our account.

\$	Starting Balance January 2018
-\$	Canada Day Celebration (cake, gift, decorations)
-\$	Old Navy & Wal-Mart gift cards for back to school clothing, supplies and winter clothes
-\$	Marks Work Warehouse gift card for work clothing
<u>-\$</u>	Cheque to Canadian Immigration
-	
+	Credit Union Membership fee reimbursed
\$	Transferred by the Education Credit Union to the Central Church Choir account

Respectfully Submitted,

Linda Brown  
Chair, Refugee Committee

## Communication Committee Report

This Committee has a mandate to initiate strategies which improve communication within the congregation and the broader community by:

- a) fostering a sense of fellowship within the Central Church community by supporting access to church-related information via technology and print resources.
- b) informing visitors and newcomers about Central Church activities and opportunities.
- c) linking Central Church members to one another as well as to the larger Christian community.

In 2018, the committee undertook the following activities:

1. providing a bi-monthly newsletter containing important dates and events and highlighting Central members who have contributed to our community
2. establishing “branding guidelines” for Central communication materials
3. maintaining the Central website for use by Central members as well as interested public
4. reorganizing the Central bulletin
5. organizing and producing video interviews by Central members for publication on the website
6. producing materials for First Impression initiative
7. distributing questionnaires to collect current information for our Central Directory

I would like to express my appreciation to my committee members, Alistair McIlwraith, Mike Jennings, Greg Gowing, Cheryl Fayle and Scott McHardy who have shared their time and considerable technical expertise in order to get these projects underway.

Sharon Wohlgemut

## Personnel Committee Report

The Personnel Committee is a joint committee comprised of members of the Session, the Board of Managers and the congregation. Current members are as follows:

Linda Brown	Congregation Representative
Jane McWilliams	Congregation Representative
Dale Ross	Congregation Representative
Horst Wohlgemut	Session Representative

The Personnel Committee oversees and monitors the personnel practices of the church within the framework of church policies and guidelines and current Federal and Provincial legislation. Meeting on an as-needed basis, the committee provides a leadership role in Human Resources relations and salary administration for our Custodians, Office Administrator, Music Director, and Family Pastor. During 2017 the Committee accomplished the following tasks:

1. Reviewed the Terms of Reference for the Personnel Committee.
2. Reviewed and up-dated the job description for the Church Office Administrator.
3. Developed the plan for selecting and hiring our new Church Office Administrator
4. Provided assistance for completing performance reviews for selected staff members.
5. Continued the review of personnel files for each staff member.

Near the end of 2018, Jane Marshall and Scott McHardy tendered their resignation from the Committee. Jane has been a stalwart and long term member of this Committee and worked extensively on up-dating our Human Resources Manual. Scott could always be counted on to ensure that our staff members were treated with respect and dignity. We were pleased to welcome Linda Brown and Jane McWilliams to our Committee at its December meeting.

On behalf of the Personnel Committee, we would like to express our thanks to the excellent service provided by our dedicated staff.

Respectfully submitted,

Horst Wohlgemut, Chair, Personnel Committee

## Board of Manager's Report

Dear Brothers and Sisters in Christ,  
Greetings from the Board of Managers

The west memorial stained-glass window is out for repair thanks to the efforts of Horst Wohlgemut. A good portion of the cost of repairs was obtained by Horst through Veterans Affairs Canada funding. The Dorcas window has been repaired, reinstalled and dedicated. This project was also undertaken by Horst and the cost of repairs covered by an anonymous donor family.

The Board of Managers received a letter from our insurer (Ecclesiastical) in December that the insurance on the church was being cancelled as of January 15, 2019. The Board of Managers has since been able to obtain insurance through Robertson Hall in London, ON. This has been a long process. A big thank you goes out to our church administrator, Debbie, for her help and assistance with this process.

The Board of Managers has been given permission from Session to investigate the cost of replacing the remainder of the slate tile roof. This would include the remainder of the sanctuary and the steeple. Mr. Paul Everett of EPG Applied Building Sciences has indicated he would be most interested in working with us to complete this project.

There will be an in depth presentation at the Annual Meeting, Friday, February 22, 2019 at 7:00pm.

The Board would like to thank Aubrey for his leadership and devotion to Central; Brad & Gwen, for their wonderful musical talents which they so willingly share with the congregation, choir and the praise band; Barry and Don, the custodians, who quietly keep our church clean and safe; Debbie our office administrator who provides a warm welcome to callers and visitors along with providing bookkeeping services; Tim Gibb our family pastor for the fantastic programs provided to Central's families. A big **THANK YOU** to all.

I would personally like to thank all the Board members for their time and talents this past year; Ted Brown-Secretary, Sandy Barrie-Chair of Property, George Barrie-Session Liaison and John Saliba.

At the time of writing this report, it is with great sadness, that I reflect on the passing of Graham Poll, Central's treasurer. Graham was a wonderful man and dedicated member of the Board of Managers. I miss Graham immensely. He has left a void that will take some time to fill. My condolences go out to Graham's wife, Barbara, daughter Tamara and son Ryan.

Respectfully Submitted  
Garry Bell  
Chairman Board of Managers  
Central Presbyterian Church

## Property Report

The property committee continued with the many ongoing repairs that seem to be a big part of a building such as ours.

We were fortunate to be able to replace our two stoves as a result of generous donations from the congregation. Our kitchen is an important part of our weekly activity and it will be able to continue.

We are blessed to have a very capable electrician in our congregation who is able to assist with electrical upgrades and repairs. This was very evident at the time of our Christmas service when our organ needed emergency repair. A true blessing.

Our plumbing repairs continue as needed. Two new toilets and various repairs keep us running smoothly. It is a challenge when we are as busy as we are with outside groups. We are thankful to our team of on call plumbers.

Painting and carpentry improvements are enjoyed by everyone who frequents the hall and Sunday School rooms. These improvements will continue in 2019.

One of the most anticipated improvements has been the refurbishment of the Dorcas stained glass window. We are thankful to the family in the church who chose to make this gift. It will be the first of a number of windows to be upgraded as part of a restoration program. Further evidence is the missing war memorial window that will return in the spring.

The upgrade of our parlour room began with new lighting. This will be the first of a number of modern improvements that will continue into the new year.

The property committee is thankful to Barry and Don for their hard work and dedication keeping our church safe and clean.

Many challenges and tasks follow us into the new year but we face them as a strong and dedicated congregation in the service of the Lord.

Sandy Barrie

## Choir Report

2018 brought the Choir a year of ups and downs, while we continue to praise God through the Music Ministry at Central and the larger community. Our amazing leadership team of Gwen Darling and Bradley Paddock, both individually experienced health challenges in 2018 which were answered by excellent medical care and prayers for their safe return. Several of our choir members also experienced health and/or personal issues over the past year and we pray for each of them daily.

We were blessed to have the talent and musicianship of Ron Klinck to pick up the accompaniment baton for the choir while Brad was recovering early in the spring. And in the fall, Brad picked up the Conductors role when Gwen required time to heal. God is always watching over us!

On the passing of Nevart Palvetzian, this past spring who was a former soloist with the choir, several memorial donations were specifically designated to the Central Presbyterian Choir which provided the funds to improve the lighting in the choir rehearsal room. We wish to again thank the late Nevart Palvetzian and family for this generous gift.

As an energetic faith community, we at Central are fortunate to have so many individuals and groups that provide vocal and instrumental music leadership throughout the entire year, including the summer months and we thank them for sharing their talents and time.

The choir provided a humorous version of the '12 Days of Christmas' for the 'Sunday Night at Central Talent Show' in November which was enjoyed by all present.

Our tradition of participating on the first Sunday evening of Advent in the Wesley United Church "Choirs and Carols" concert continues. We presented two anthems, accompanied in one of our pieces by our Praise Band drummer Chad Collins. The massed choir of over 150 voices joined together for "Days of Elijah" which is always such a thrilling experience! A few of our choir members were also able to join the massed choir at Knox Presbyterian in early December to perform with the Cambridge Symphony Orchestra at their annual Christmas season concert featuring Alison Lupton.

Throughout the year our choir has been blessed to join the Praise & Worship Band to enhance our worship experience with the congregation. We look forward to the opportunity to continue to lead in worship together in 2019.

Peter and Mary Goudy again generously hosted a Pool and BBQ Social gathering for us in June which is always a highlight before we break for the summer.

The adult choir has been a tradition at Central Presbyterian for more than 135 years and we pray that in new and exciting opportunities, with God's grace and guidance, we will continue for many more years to come.

We invite YOU to come out Thursday evenings at 7:00PM and give us a try!!

Respectfully Submitted,  
Elizabeth Cresswell  
CPC Choir President

## Nairn-Taylor Circle and Central Presbyterian Women

The Nairn-Taylor Circle and Central Presbyterian Women meet every 3rd Tuesday of each month from 2 pm to 4 pm. In July and December, we meet off site for lunch. We knit prayer shawls and hand deliver each and every one of them -- with a card prayer. To date, 69 of the prayer shawls have been delivered to countries across the globe including, Africa, Holland, England, Scotland and throughout Canada

I would like to thank Corrie Oudshoorn and Evelyn Gordon for looking after this for us. The Nairn-Taylor Circle ladies appreciate what these two ladies do for us. A special thanks to them

Our next meetings are March 19, April 16, and May 21, 2019

Roberta Dedman

## Men's Fellowship Breakfast Club Report

Our Men's Breakfast Club activities continued to be robust during 2018. We welcomed informative and interesting guest speakers throughout the year.

Greg Gowing, guest speaker:

Observations and Experiences during a visit to the Dominican Republic;

David Menary, guest speaker:

The Life of Rev. Knowles, a former minister at Knox's Presbyterian Church and later author of numerous newspaper articles;

Carlos Simoes, guest speaker:

His interest and hobby of building and flying kites;

Crystal Tufford, guest speaker:

A mission trip to Tanzania with WE Foundation;

David Menary, guest speaker:

A presentation on the Satellite Motel and the iconic rocket display erected outside the motel.

The Men's Club continues to provide financial support to the Presbyterian affiliate, Evangel Hall.

Our joint breakfast meetings with the Presbyterian Men's Groups at Knox's, and Westside continued during the year. Special thanks are expressed by the Club to Sarah Barrie for her catering excellence throughout the year.

We welcome all who might care to join with us during our meetings in 2019.

Alan Bethune

Peter Hood

Doug Whistance